



Nomad Tech promotes Research, Development and Innovation activities, to leverage company's business growth, by creating and maintaining an R&D friendly environment working the following five areas:

1. Promotion of free creativity and inventiveness with systematic evaluation of ideas and opportunities.
2. Promotion of projects with customers for enhancement of company's knowledge.
3. Creation of partnerships with academy or other R&D entities.
4. Participation in railway industry company associations.
5. Participation and apply for funding R&D projects relevant to the Nomad Tech business.

Nomad Tech's R&D management system is organised according to NP4457 standard, complying the applicable requirements and promoting continuous improvement of the management system.

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Approved by:

Augusto Costa Franco

General Manager

Nomad Tech, Lda.

Nuno Freitas

General Manager

Nomad Tech, Lda.